

## HEALTH, SAFETY AND ENVIRONMENT POLICY

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This policy applies to all workers, contractors, and other personnel at workplaces under the management and control of ATCO Australia.

### COMMITMENT

ATCO Australia is committed to providing a physically and psychologically safe and healthy workplace for workers, visitors and contractors. We seek to protect the environment and reduce environmental impact and pollution through the implementation of sustainable practices and technologies.

### OBJECTIVES

In order to fulfil this commitment ATCO Australia shall ensure:

- Compliance with all applicable health, safety and environmental legislative requirements and statutory obligations, including alignment with ISO 14001 & ISO 45001
- Safety and environmental sustainability are key considerations in everything we do. It is part of any decision we make and every action we take
- Sufficient financial and physical resources are made available to ensure the provision of effective health, safety and environmental management systems
- The provision of effective health, safety and environment induction and training
- Every person working for ATCO Australia is aware of their responsibility to:
  - ensure their personal safety and fitness for work at all times and maintain vigilance to ensure their actions do not cause harm to others, equipment or the environment
  - promptly and transparently report all hazards, incidents, accidents and near misses to enable thorough and constructive investigation
- Effective consultative arrangements are developed and maintained, enabling all workers, contractors and stakeholders to participate in decision making
- Workplace health, safety and environmental risks, including psychosocial risks, are eliminated where possible. Where not possible, risks are managed through systematic hazard identification, analysis, and implementation and monitoring the effectiveness of controls
- Conduct periodic reviews of health, safety and environmental practices, with a commitment to continual improvement of the management systems to enhance overall performance
- Measurable objectives are established in order to eliminate work related illness and injuries, monitor environmental performance and report outcomes as part of routine business activities
- Promote the efficient use of energy, reduction of waste and recycling of materials in all our business activities

Every person working for ATCO Australia is responsible for exercising leadership and commitment to the continual improvement of workplace health, safety and environmental stewardship.

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Patrick Creaghan  
Managing Director & Chief Operating Officer  
April 2020

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